



Oasis Academy Lord's Hill - Behaviour for Learning Policy

Covid – 19 summer term adaptation

Summer 2020

At Oasis Academy Lord's Hill we take student and staff safety as our absolute main objective during these unprecedented times. It is paramount that any decision which is made to protect students and staff is solely focused on keeping everybody safe. Within our localised adapted Behaviour for Learning Policy we will aim to provide students and parents key information which is explicitly clear and must be adhered to at all times while on Academy site.

Our key principals, ethos and vision remains the same – Excellence for All. It is **everybody's responsibility** to keep each other safe during these unprecedented times. Our students must ensure they are clearly modelling and displaying the correct safety precautions the Academy has and will enforce. While your child is in our care at Lord's Hill they will be expected to follow all instructions from any adult, treat all others with care and respect, help to keep the environment clean and safe and treat all equipment with care, use language that is caring and suitable being polite at all times and complete all tasks set to the best of your ability. We are providing you assurances that every student who attends Lord's Hill during our phased reopening is safe and taken care of.

You will now know that the UK Government have published a clear message of **Stay Alert, Control the Virus; Save Lives**. The Academy will insist that students adhere to the intentional, precise and clear guidelines that students must always carry out with the permission and consent from the members of staff;

Key information for students to model when on Academy site – the must, should and always

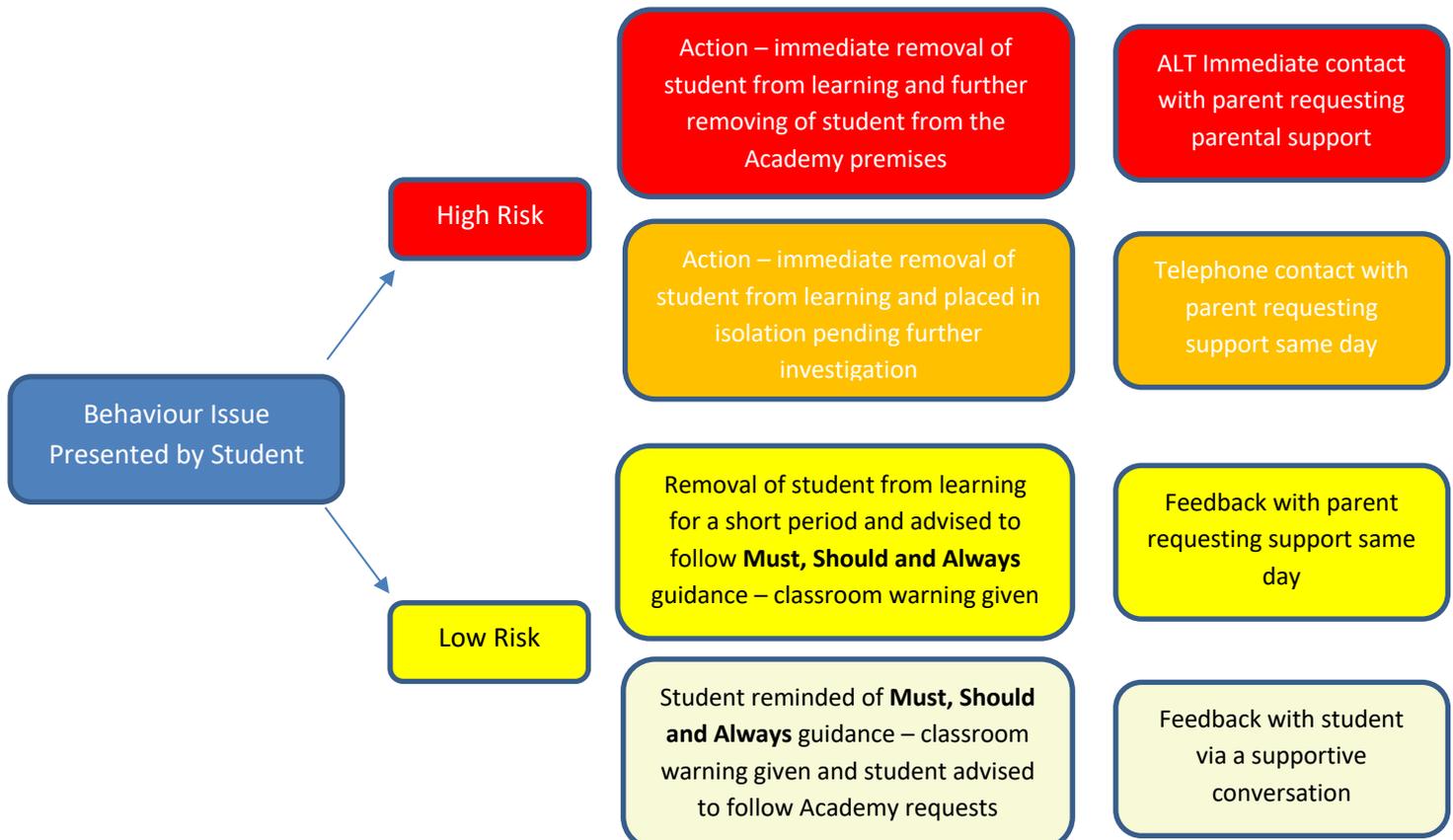
Must
- Students must clean their hands on arrival to the Academy, before and after eating, and after sneezing or coughing
- Students must frequently wash their hands with soap and water for 20 seconds and dry thoroughly.
- Students must never come into contact with another student or teacher within the 2m social distancing guidelines
- Students must not share between them any equipment, school or personal learning resources, food and drink or personal clothing
- Students must always, if unsure about anything that concerns them, seek a member of staff for support before acting.
Should
- Students should not to touch their own mouth, eyes and nose
- Students should never touch anybody else within the Academy including peers and staff
- Students should use a tissue or elbow to cough or sneeze and use bins for tissue waste ('catch it, bin it, kill it')
Always
- Adhere to and always follow the one way system ensuring you are actively demonstrating the 2m social distancing factors
- Students always sit in the designated seat which has been allocated to them within their classroom

- Students **always** raise their hand, wait for the teacher to acknowledge them and listen to the advice given before leaving their seat or carrying out a specific task.
- Students **always** move and transition around the Academy building in a calm and sensible manor. There will not be any contact between any individuals, keeping to the 2m social distancing measures.

Key information for students – behaviour implementation

If a student fails to adhere to any of the **must, should and always** code of conduct, you could receive a verbal warning, short sanction followed by a discussion with an adult about your choices, conduct a parent meeting, be collected immediately from the Academy, reserve the right to cancel your place at the Academy or be asked to stay away from Oasis Academy Lord's Hill. The Academy Leadership Team will reserve the right to enforce our behaviour measures to mitigate and control the risk exposed and protect everybody. The Academy Leadership Team will use a simple flow chart to address the level of risk exposed and follow through with the actions detailed here within this guidance. It is **everybody's responsibility** to keep each other safe during these unprecedented times. Please see appendix A which highlights our Lord's Hill behaviour model Covid-19 Academy return. This poster will be visible in all learning environments and settings.

Flow Chart: Student and Parent Guidance on reporting, controlling and mitigating risk through poor conduct and behaviour





Key information for students – Rewards

Oasis Academy Lord's Hill will continue to recognise students meeting the desired standards of behaviour for learning we will positively reinforce the high standards of learning and co-operative behaviours through **Epraise and keeping your parents informed of your great effort, care and work.** Teachers at Oasis Academy Lord's Hill use a variation of positive behaviour techniques mainly through Epraise, Praise Post cards and positive phone calls home.

Appendix A – BfL student poster Covid-19

Oasis Academy Lord's Hill Behaviour Model Covid-19 Return Secondary Poster

Expectations		
While you are in Oasis Academy Lord's Hill you will be expected to:		
		
<ul style="list-style-type: none"> Follow all instructions from any adult 	<ul style="list-style-type: none"> Treat all others with care and respect 	<ul style="list-style-type: none"> Use language that is caring and suitable; being polite at all times
		
<ul style="list-style-type: none"> Complete all tasks set to the best of your ability 	<ul style="list-style-type: none"> Help to keep the environment clean and safe and treat all equipment with care by regularly and thoroughly washing hands. 	<ul style="list-style-type: none"> Follow social distancing guidelines (2m rule, good respiratory hygiene)
Rewards and Celebrations - If you are an excellent model of the academy community we will:		
	<ul style="list-style-type: none"> Reward you by giving you Epraise points and Praise Postcards which will be sent home. Keep your parents informed of your great effort, care and work by email and a text message home. Tweet and post on Facebook examples of excellent work, brilliant examples of following the Lord's Hill Way and any other above and beyond efforts recognised by members of staff. 	
Consequences - If you do not follow our positive behaviour policy, you will:		
	<ul style="list-style-type: none"> Receive a verbal warning of "That behaviour does not meet the rules of keeping everybody safe" and you will complete a restorative self-reflection about your behaviour including how that behaviour endangers others. If behaviour then continues, you will receive a short sanction and discussion with a pastoral staff member or senior leader about your choices and a phone call will be made to your parent. If there is no improvement you will be asked to stay away from Oasis Academy Lord's Hill until the next scheduled day you are due to be in. 	



The Lord's Hill Way

Be determined
Be proud
Be the best
Be kind