



Oasis Academy Lord's Hill
Behaviour for Learning Addendum
September 2020

Context

- As we are aware COVID-19, the entirety of lockdown and the national guidance around how schools operate from September 2020 highlights significant challenges. In light of this, it also provides us all with opportunities to thoroughly support our students, their families and our community.
- At Oasis Academy Lord's Hill we will continue to expect and demand the highest expectations in terms of behaviour. This is vital to ensure that we keep our students safe, our staff safe and the wider community safe. Equally, this will provide a secure and happy place for our students to learn in.
- A significant amount of our current behaviour policy will remain unchanged and in place. This addendum sets out the specific amendments and changes that will come into place come September. This addendum outlines the new 'normal' which we all have to abide by. Therefore, anything which is not covered in the addendum will remain in place.
- It may be that as we progress through the start of the academic year, this addendum and specific parts of it, may see tweaks and updates. Staff will continue to show agility in day-to-day expectations and emotional intelligence as we adjust to these changes is essential.
- High levels of staff presence will remain inside out outside of the Academy building.
- Safeguarding of our students and staff is the primary consideration in all decisions that we make as an Academy. This is alongside supporting our most vulnerable and disadvantaged students.

Values

- Oasis as a trust have a set of core ethos values. Never before have these values been so true and important during the unprecedented times we find ourselves in. Staff, students, families and the wider community is placed at the heart of every decision we continue to make and have made. Here is a reminder of our values and our commitment to these.
 - A passion to include everyone
 - A desire to treat everyone equally, respecting differences
 - A commitment to healthy and open relationships
 - A deep sense of hope that things can change and be transformed
 - A sense of perseverance to keep going for the long haul

Arrival and Check-In

- Students in each year group will be met at the main gate each morning at an allocated start time.
- A member of the Academy Leadership Team will provide students entering onto Academy site polite reminders about social distancing. Students will then make way to their designated area of the Academy (year group bubble).
- No parents are allowed on site without an appointment. Cars that are dropping students off must do so in the Rugby Car Park which is located on Redbridge Lane. Support with this is so important to ensure social distancing measures are in place and the site remains safe for children to access.
- If you need to enter site via car, please get in touch with us at info@oasislordshill.org stating your reasons in doing so.
- Students will be expected to sanitise on entry to the Academy. This is a non-negotiable instruction we expect all of our students to adhere to.

- A bell operated system will be in place for lesson transitions in line with the revised school day timings. A bell will signal the start and end of a lesson.

Break and Lunch Time

- Breaks and lunch times will be staggered at the Academy. This is to ensure the safety of students, ability for staff to supervise and the preservation of year group bubbles.
- Students will be instructed to engage in their break and lunch time in specific areas of the Academy. Students will be informed of these areas when they arrive in September.
- At the end of break and lunch times, students will be expected to line up in their designated areas. Staff will then take students back to their designated bubble classrooms. Upon entry to the classrooms students will adhere to hand sanitising. This will be monitored by staff at each classroom.
- Wet weather venues are in place for each year group at break and lunch.
- As break, lunch and some lesson transitions are staggered, students must be mindful to move around the building quietly and calmly at all times to ensure minimal disruption to learning.

Check-out and Dismissal

- Dismissal will be staggered to ensure social distancing and bubbles being preserved.
- Academy leaders will be on hand to supervise check-outs from bubble classrooms.
- The Student Entitlement Team will have a full and comprehensive details of those students who have same day detentions. These students will remain behind post their year group dismissal and complete their sanction in a separate location in the Academy.
- When students have permission to exit the Academy building they must do so via their designated staircase / entry/exit points. There must not be any congregation and students must leave site immediately.
- Duty staff will be visible at specific outside areas of the Academy to support the safe exiting of student leaving site.
- There will be a restricted number of after school and extra-curricular clubs running. Students will be notified of these in September. Year 11 intervention will take priority.

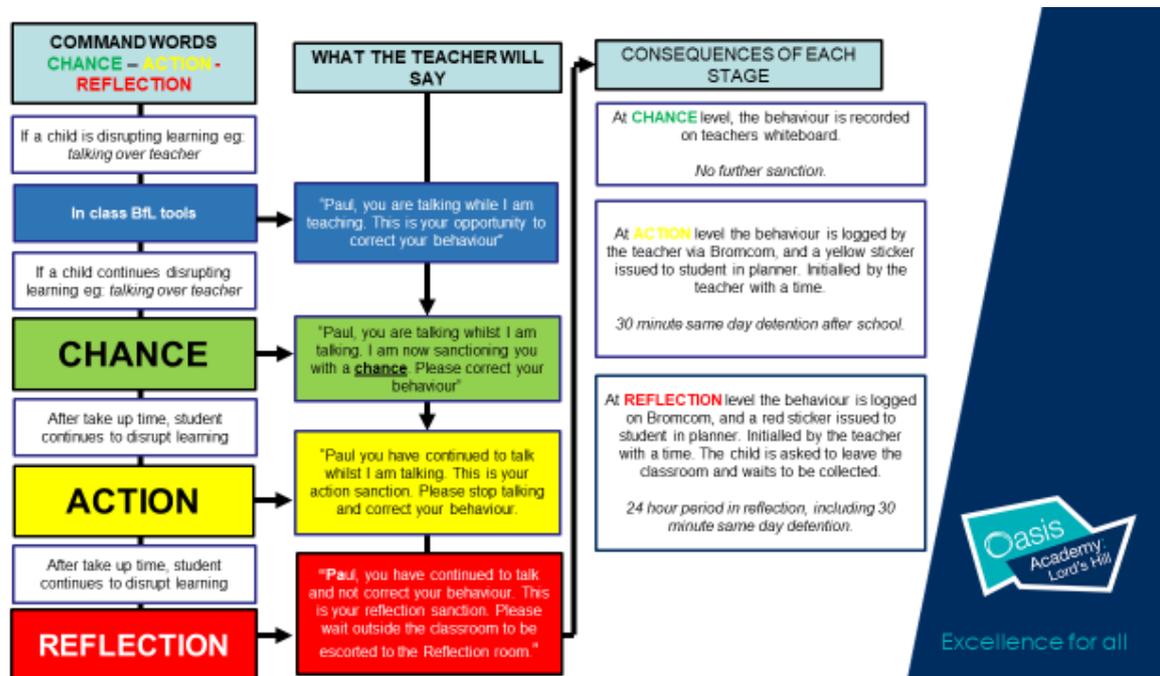
Classroom Behaviour Systems

- The standards, expectations and systems will remain largely the same as before. The only change to this is that teachers must remain a safe 2 meter distance from students.
- We have made a tweak to our current system which is highlighted below in the diagram – ***Academy in class behaviour system***
- Students will mainly be based in one area with staff moving around the building. This means that staff will enter rooms where students are already based. A clear and consistent system and procedure will be highlighted to students that will signal the start of the lesson.
- The continuation of **chance** and **action** will be operational to tackle any possibility of low level disruptive behaviour. In addition to this is **reflection**. The **reflection** sanction will be used as a last resort which will trigger the removal of a student from a classroom.
- If a student continues to make poor behaviour choices in a lesson, the staff member will provide a clear warning and follow our in class behaviour system.
- If the behaviour does not change or improve, the student will receive an **action sanction**. The student will receive a yellow sticker in their planner which corresponds to the correct

date. The teacher will countersign this action with their signature and initials. This will trigger a same day 30 minute detention. Parents will be notified of this consequence.

- If poor disruptive behaviour continues, the student will receive a **reflection sanction**. The student will receive a red sticker in their planner which corresponds to the correct date. The teacher will countersign this action with their signature and initials. This will trigger the student to exit the lesson, wait outside the classroom and be escorted to the reflection room. Parents will be notified of this consequence.
- A member of staff will collect the student from the lesson and supervise them to the Reflection room. Social distancing will be in place at all times. The recording of behaviour and consequence will be recorded via Bromcom under the student details.
- Students will only be allowed to leave lessons on rare occasion and this will be identified with a staff pass.
- Any students showing potential COVID-19 symptoms will be placed immediately in the designated medical room.
- In terms of rewards for students, every opportunity where students go above and beyond, demonstrate excellent examples of classwork or display our Lord's Hill Way, Epraise points and positive recognition strategies will be awarded / provided.
- The E-praise points students collect will go towards their running total in which students can purchase items from our E-praise shop or continue to accumulate.
- The use of Academy scripting via our staff and the consistent approach we will be taking of our behaviour system is key in providing our students solid foundations to excel in.

Diagram 1 - Academy in class behaviour system



Reflection Room

- As mentioned earlier, the highest standards and expectations in terms of behaviour will continue as before. However, if student's behaviour drops below this we will continue to operate a reflection room (removing the student from their daily timetable until 4pm).
- From September our main Academy hall will be used as a base for reflection room venue.



Excellence for all

- This venue will be split in and organised into 5 equal sections. This will replicate year group bubbles and will be socially distanced from other years / students.
- Students who are in reflection will work in silence as before.
- The member of staff in the reflection room will be responsible for the climate set and record any details via Bromcom about students, if necessary.
- Students will complete work which is linked to the subject they are studying and equally representative of the year group they are in.

Detentions

- Any after school detentions will run as normal. The venue for this will be the main Academy hall. Students from respected year groups will sit their consequence in the year group designated areas.
- Our Bromcom system will generate a list of 30 minute detentions and 60 minute detentions. The Student Entitlement Team will lead in collecting students for their detention and ensure they arrive safely.
- Parents will be informed of any detentions which have been issued throughout the day.